



FAMILY OF PARISHES

Dear Holy Spirit Family of Parishes members,

I recently submitted our Year 2 Pathway Report to Archbishop Schnurr as part of the Beacons of Light (BOL) process. I want to share our progress with you.



Together Mass at QM 2023

Recall that BOL is a pastoral planning process to determine how best to use our five-church family of parishes' human, physical, and financial resources to come together as one canonical parish community. In 2021, we began our journey with the six BOL principles (Eucharist, Church, Leadership, Stewardship, Love In Action, and Evangelization) as our foundation.



What We Have Done

In January 2023, I established a unified pastoral Council with four Parish representatives. The Pastoral Council is a consultative body that advises the Pastor on pastoral issues. The council aims to investigate, reflect, and reach conclusions about pastoral matters to recommend to the Pastor.

The Chairperson is Randal Klotz, and the Vice-Chair is Consuella Wilson. Other members are: Dan Brockman, Carl Meyer, Theresa Wells, Carol Prikkel, Carl Bruns, Cindy Currell, Paul Picker, Jim Adkins, Shirley Brewer, Robin Cameron, Judy Baker, Camille Brown, Chibra Ihekaram, and Sharon Tabb.



The Leadership Team faithfully advises, counsels, and supports the Pastor concerning Beacons of Light and her process.

The Leadership Team members are: Deacon Ken Stewart, Deacon Victor Obasuyi, Marie Klotz, Donna O'Neill, Sharon Allene Davis, and Lynne Mosley, (Lead Pathway Person)
Other unified commissions are Worship and Sacrament, Evangelization, Love in Action, and Stewardship.



Family Picnic at Possum Creek

Through input from all parishioners and directions from the Leadership Team and the vision group (individuals selected from within our family of parishes), we discerned the Vision for the Holy Spirit Family of Parishes and developed the vision statement below.

Our Vision Statement: "We, the Holy Spirit Family of Parishes, will foster discipleship by making the Eucharist the center of our lives as we form, live, and share our faith."

What We Have to Do Next



We are beginning Phase Three (3): Creating an Ecclesial Culture around the Liturgy, Stewardship/Love In Action, and Evangelization.

Phase Three is about assessing our culture and then shaping it into what we want it to be. Our efforts will focus on bringing together, into one canonical community, all of our customs, beliefs, practices, and traditions to demonstrate how we live our faith. Our commitment to discipleship is essential to our Ecclesial Culture and how we live our faith.



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There are three parts to creating our Ecclesial Culture (Kickoff Workshop led by the Archdiocese BOL Pathway Vitality team, Retreat to build discernment around creating an Ecclesial Culture, and discipleship formation throughout our Family of Parishes). With great intention, we will focus on discipleship formation and work towards bringing our family of parishes together into one canonical community. We will discuss and discern what type of canonical parish we want to be.

Members of the Leadership Team participated in the Archdiocese BOL Pathway "Phase 3 Kickoff" held at the University of Dayton in August 2024. A retreat will follow in early 2025. These two activities are to assist in discerning and defining our culture. As part of the upcoming Advent season exercise, members of the Leadership Team will facilitate discussions with our Family of Parishes on discipleship formation, using the Disciples Radiate Christ materials found on the Archdiocese BOL website. Four one-hour Advent sessions will be held each week at one of our five church sites. I encourage all to participate.

Later Phases



The last two BOL phases to come later are: 4) Collaboration on a strategic plan to identify action/steps (including timelines) to achieve our Vision and establish our culture; and 5) Implementation of the actions/steps that align with the Vision and enhance our culture to support

unity, vitality and missionary efforts. We will do this while valuing the diversity that makes our family of parishes unique. Remember, the phases can take many months to a couple of years. Our work will be ongoing and constantly evolving.

Name/Position:

At our recent combined Finance and Pastoral Council meeting Fr. Francis Tandoh, C.S.Sp. Informed the group about how the staffing of our Family of parish has been evolved. Below are list of Positions and and Personnel responsible for those positions and functions. Please note that each of the staff is working for the Family and not for one particular location.

HOLY SPIRIT FAMILY OF PARISHES STAFF

EFFECTIVE NOVEMBER 20,2024

Coordinator of Worship and Sacrament –	Deacon Keneth Stewart
Coordinator for Stewardships/Love in Action	Deacon Osagie Victor Obasuyi
Coordinator for Evangelization	Fr. Benoit Mukamba, C.S.Sp
Bookkeeper (QM, OLOG, & SA)	Martha Philips
Coordinator for Buildings/Facilities	Nantinka Siwecki
General Secretary	Liz Gadola
Administrative Manager	Janice Kwofie
Custodian QM	MaryBeth
Donald Tomczak QM	Maintenance (Volunteer)
DJ Grin SB	Third Party (Maintenance)
JBN Cleaners SB	Custodian (Third Party)
Asia Cordora SB	Front Desk
Fran Delagado (SA)	Front Desk

Fr. Francis Tandoh, C.S.Sp



Financial Highlights:



QM	Revenue	Expense	Net		
7/1/21 - 6/30/22	306,583	210,797	95,786		
7/1/22 - 6/30/23	256,344	208,221	48,123		
7/1/23 - 6/30/24	381,095	246,973	134,122		
St Augustine					
7/1/21 - 6/30/22	91,004	101,162	(10,158)		
7/1/22 - 6/30/23	95,791	138,835	(43,044)		
7/1/23 - 6/30/24	95,069	101,682	(6,613)		
Our Lady of Grace					
7/1/21 - 6/30/22	135,347	449,042	(313,695)		
7/1/22 - 6/30/23	381,063	489,824	(108,761)		
7/1/23 - 6/30/24	1,202,919	507,750	695,169		

Holy Spirit Family (NE8) - Fr. Francis Tandoh, C.S.Sp.																
Our Lady of Grace Parish, Dayton																
				241	221	194	211	188	186	107	86	111				
Corpus Christi Church, Dayton	288	1	14%										35	39	4	11%
Our Lady of Mercy Church, Dayton	480	1	12%	Until 2023 reported as Our Lady of Grace									54	58	4	7%
Queen of Martyrs, Dayton	325	1	21%	121	121	85	106	118	102	78	97	70	72	67	-5	-7%
St. Augustine, Germantown	204	1	38%	112	99	94	96	90	81	49	55	57	56	77	21	38%
St. Benedict the Moor, Dayton	1,000	2	10%	152	175	126	120	108	196	33	155	214	202	209	7	3%
Family Totals	2,297	6		626	616	499	533	504	565	267	393	452	419	450	31	7%

The Sacraments



St. Benedict	2021-2022	2022-2023	2023-2024
Baptisms	3	14	8
1st Communion	0	0	7
Confirmation	12	16	20
Marriages	0	0	6
Deaths	0	3	6
Grace			
Baptisms	3	2	0
1st Communion	0	0	0
Confirmation	0	0	0
Marriages	2	1	0
Deaths	10	14	8
Queen			
Baptisms	2	1	1
1st Communion	1	2	2
Confirmation	3	3	2
Marriages	0	0	0
Deaths	7	7	6
St. Augustine			
Baptisms	3	2	1
1st Communion	2	4	2
Confirmation	6	2	4
Marriages	1	0	0
Deaths	3	2	6

